LAYING THE FOUNDATION
FOR HIGH PERFORMING TEAMS

Expecting your leaders to deliver high-performance results within a culture characterized by a lack of trust, where undocumented processes and targets prevent holding specific individuals accountable to them, is expecting too much.

This session will present the infrastructure that every organization must have in place that makes high performance possible, and the practices that prevent its erosion. HR professionals and leaders will walk away equipped with profitable solutions to share with the C-Suite of their company, that give the competitive edge.

PROGRAM OBJECTIVES

- Learn the tools and techniques that create authentic transparency which leads to the essential ingredient of organizational trust.

- The importance of identifying high-level organizational metrics that serve as a continuous leading indicator of success or failure.

- Learn how to document all organizational processes to achieve greater results.

- How to engage with conflict, not avoid it, around issues and decisions that are key to organizational success.

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