



## HR COACHING & SUPPORT PARTNERSHIP



Are you a CEO or a small business owner that is not quite ready for a full time HR professional? I can help!

Is your office manager your HR department? I can help!

Maybe your HR person is new to the field and could use some support. That's right, I can help by providing weekly coaching and strategy calls, plus additional support on an as needed basis.

In my book Retention: Key Mindsets That Retain Top Talent, I speak of the confidence that comes with competence which can only be attained through gaining knowledge and experience. As a senior-certified HR Professional (SHRM-SCP) with over 20 years of experience, I possess this competence and I love to pass it on to others. It is very rewarding to see my HR coaching clients grow in knowledge and confidence and to then hear CEO's speak of the benefit it is to them and to their organization.



### **DELIGHTED CLIENTS**

"Everyone comes to HR to handle all of their issues, but where does HR go when they have a problem? As an HR professional for the past 10 years, that is a question that I often found myself asking throughout my career. That is, until Colene came along. My partnership with Colene has provided me with a safe, confidential, unbiased and professional space to discuss anything with. That alone has been hugely beneficial and has certainly made a tremendous impact in both my personal life and professional career. Mentoring with Colene has truly helped me to grow as a person, as an HR Professional, and as a Manager within the company. Colene's extensive HR knowledge and her calming, easy to talk to nature make her a valuable asset for any HR professional or organization to work with. I've been honored to have the opportunity to mentor with Colene for the past year and look forward to our continued partnership."

#### KRISTA FRUNZI

HR Manager, US Submergent Technologies

"The real value is working with Colene, as we have, to help identify, tease out the tough issues and incorporate the change necessary. Her touch and wisdom benefit the entire organization while coaching our managers responsible for leading our team. It's done on a continuum one opportunity to grow at a time."

#### DENVER J. STUTLER, JR.

CEO, US Submergent Technologies

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Call for a free 30-minute consultation to see how I help your HR person and free up more of the CEO's time!





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